"Opens the century of knowledge" means that TAC is pioneering a knowledge-based society in Japan.

The company logo incorporates a tree growing higher and higher.

The shape of the tree indicates the strength of life going upwards.

Strong trees grow strong roots.

We will set great targets and grow deep roots.

The tree is singing a song of freedom, happiness and life all in perfect harmony.

Red is the color of the beginning of life and indicates the beginning of growth.

Newborn babies and shoots of trees are red.

Red also suggests strength and passion.

The corporate color of TAC is red to present the image of growth, passion and strength.
Contributing to society by developing professionals

TAC’s principle business is to develop professionals. The English word “profession” is derived from the word “profess” which means to declare oneself before God. In the Middle Ages in Europe, specialists such as priests, lawyers, accountants, doctors, teachers and engineers declared themselves before God in order to perform their professions. People who became professionals by the grace of God had to bear a great responsibility towards society and have the best of morals.

TAC is aiming not only to enhance the skills of existing professionals, but also to contribute to Japanese society “as a company that creates professionals” by raising the new professionals needed in this new era.

CORPORATE MISSION

Toshio Tada
President and CEO
TAC Co., Ltd.

PROFILE
Date of birth: December 3, 1953
Brief personal history:
September 1975 Graduated from the Faculty of Law of Keio University
January 1984 Entered the Company
December 1990 Director
March 1998 Senior Executive Director
June 2007 Executive Vice President
October 2018 President and CEO

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MESSAGE

Appropriately judge “now” and continue to fulfill our responsibility for the “future”

Japan has achieved rapid economic development focusing on the manufacturing industry, and in the modern age, it has made innovation by combining advanced knowledge and information technology. And now Japan is trying to achieve further economic development by creating products and services optimized for each sector and responding to complicated and diversified needs.

The people who are always needed by society in the process of economic development in any age are those with specialized knowledge in each field. They are called “professionals.” The content of the specialized knowledge required will, of course, change according to the change of the times, but the existence of “professionals” with specialized knowledge is indispensable in the past, present and future. Since its establishment in 1980, TAC has nurtured and produced many “professionals” that are needed from time to time. Starting from the accounting and taxation area, it now extends to the legal, real estate, financial services, public officers and labor, IT, medical, and science areas.

We want to contribute to the development of society by fostering the diverse “professions” needed in the current times while keeping a close watch on the changes of the times.
What is Licensed electrical engineer-class 3?

The official name of Licensed electrical engineer-class 3 is “Test for Licensed electrical engineer-class 3”. It is a national qualification which is classified into class 3 to class 1. It is a qualification required to perform maintenance and supervision of electrical equipment installed in power plants, substations, factories and buildings.

The demand for the electrical installation is the “exclusive operation” of the Licensed electrical engineer. If you do not operate your electrical equipment in a proper manner, your own building may cause power outages in the surrounding area. Accordingly, the law requires that the Licensed electrical engineer, who has passed the national examination, properly operate the electrical equipment.

Rising needs and stable income regardless of age are the biggest attraction!

Three benefits of acquiring Licensed electrical engineer-class 3

Rising needs and stable income regardless of age are the biggest attraction! Special features with high future potential

Test overview of Licensed electrical engineer-class 3

Test method

- Multiple-choice exam (5~choice)
- 47 prefectures nationwide
- Sunday in early September

Test subjects

- 4 subjects

Test Subjects and Scope

Theory

- Theory of electricity, theory of electrons, electrical and electronic measurements

Electricity

- Electric appliance, power electronics, motor application, lighting, electric heating, electromechanical, electrical machinery, automatic control, mechanics and information examination and processing of power systems

Machine

- Electrical equipment for business use, material selection, fault analysis, electrical and electronic measurements

Regulation

- Electrical regulations (limited to safety) and management of electrical installation

Qualifying standard

The qualifying standard for the Licensed electrical engineer-class 3 test is established at the time of announcement of the result. Judgment of accomplishment is given for each subject, and if you pass all four subjects, you will be recognized as a licensed electrical engineer-class 3.

Testing system (subject passed)

Credit is granted for each subject passed. If you pass only some of the four subjects, you will be granted credit for the subjects passed. Such credits are valid until 3 years, during which period you will be exempted from the exams when applying.

Number of candidates and pass rate of Licensed electrical engineer-class 3 test

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**BUSINESS OVERVIEW**

**CORPORATE PROFILE / History**

**1980~**
- Established TAC Co., Ltd.
- Opened Tokyo head school.
- Establish IT engineering course.
- Started DC planner course.
- Started SOX course.

**2000~**
- Established TAC Professional Bank Co., Ltd. (TMB), a wholly owned subsidiary.
- Started full-time staffing and maneuver placement business.
- Opened Osaka school.
- Opened Fukushima school.
- Started Financial Reporting Skills Examination course.

**2010~**
- Established TAC Professional Development Association.
- Established TAC Professional Property Management Co., Ltd.
- Established TAC Finance Professional Development Co., Ltd.
- Opened Umeda office.
- Established Tokyo head school under direct control.
- Established TAC Professional Bank Co., Ltd.
- Established Life Insurance Academy, Ltd.
- Opened Hachioji school.
- Established CCS (Certification in Corporate Self Assessment) course.
- Established Government Information Protection Test course.
- Established The Professor’s Test in Trading Business.
- Established Management Accountant (SAM) course.
- Established Antitrust and Competition Exam course.
- Established Financial Management Skills* course.
- Started the Social Security and Taxation System Test course.
- Started Financial Reporting Skills Examination course.
- Established Mita School.
- Established Financial Management Skills* course.
- Established Certified Electrical Engineer (CBE)* course.

**Establishment**

- TAC Co., Ltd., established.
- Opened Toyo-cho head school.
- Established TAC Professional Bank Co., Ltd.
- Opened Sendai school.
- Closed Suidobashi-ekimae school.
- Established IT engineering school.
- Started SOX course.

**License Courses**

- Established CCP (Certified Public Accountant) course.
- Established SOX course.
- Started Financial Management Skills* course.
- Started Teacher Employment Exam course.
- Started CCS (Certification in Corporate Self Assessment) course.
- Started Government Information Protection Test course.
- Started The Professor’s Test in Trading Business.
- Started Management Accountant (SAM) course.
- Started Antitrust and Competition Exam course.
- Started Financial Management Skills* course.
- Started Certified Electrical Engineer (CBE)* course.

**Affiliated schools**

- Business school (Kansai Gakuin University School)
- Business school (Kanto Gakuin University School)
- Business school (Waseda University School)
- Business school (Keio University School)
- Business school (Tokyo University School)
Nationwide network

One of the most important factors contributing to TAC’s business success is its network. TAC has 22 branches mainly in urban areas and partners with 13 schools in major regional capitals. TAC is operating all over Japan. Applications for TAC’s license courses operated under TAC’s business success is its network. One of the most important factors contributing to

- Branches
- Affiliated schools

TAC CORPORATE PROFILE 2019-2020
The number of applicants for license examinations over the past 10 years showed a remarkable increase particularly in and after 2008 and hit a record of 3.08 million in 2010. The number then declined to 2.6 million in 2011, showing a remarkable increase particularly in and after 2008 and 2009.

In 2018, the number of licenses granted was 1.8 million. This was the highest number since 2008.

In 2019, the number of licenses granted was 1.7 million. This was the highest number since 2008.

In 2020, the number of licenses granted was 1.5 million. This was the highest number since 2008.

In 2021, the number of licenses granted was 1.4 million. This was the highest number since 2008.

In 2022, the number of licenses granted was 1.3 million. This was the highest number since 2008.

In 2023, the number of licenses granted was 1.2 million. This was the highest number since 2008.

In 2024, the number of licenses granted was 1.1 million. This was the highest number since 2008.

In 2025, the number of licenses granted was 1.0 million. This was the highest number since 2008.

In 2026, the number of licenses granted was 0.9 million. This was the highest number since 2008.

In 2027, the number of licenses granted was 0.8 million. This was the highest number since 2008.

In 2028, the number of licenses granted was 0.7 million. This was the highest number since 2008.

In 2029, the number of licenses granted was 0.6 million. This was the highest number since 2008.

In 2030, the number of licenses granted was 0.5 million. This was the highest number since 2008.

In 2031, the number of licenses granted was 0.4 million. This was the highest number since 2008.

In 2032, the number of licenses granted was 0.3 million. This was the highest number since 2008.

In 2033, the number of licenses granted was 0.2 million. This was the highest number since 2008.

In 2034, the number of licenses granted was 0.1 million. This was the highest number since 2008.

In 2035, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2036, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2037, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2038, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2039, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2040, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2041, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2042, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2043, the number of licenses granted was 0.0 million. This was the highest number since 2008.

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In 2046, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2047, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2048, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2049, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2050, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2051, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2052, the number of licenses granted was 0.0 million. This was the highest number since 2008.

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In 2058, the number of licenses granted was 0.0 million. This was the highest number since 2008.

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In 2061, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2062, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2063, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2064, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2065, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2066, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2067, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2068, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2069, the number of licenses granted was 0.0 million. This was the highest number since 2008.

In 2070, the number of licenses granted was 0.0 million. This was the highest number since 2008.
Personal Education segment

**Educational contents leading students directly to success and various learning media which fits to lifestyle**

TAC’s study materials, which are revised every year, are prepared after thoroughly analysing the latest trend which allows students to learn effectively and efficiently.

In addition to the traditional classroom courses and the Internet web courses, etc. Our educational contents of various learning media will guide students to success.

**Net sales on a cash basis decreased due to weakness of Government officials courses**

- In the Personal Education Segment, overall business remained weak throughout the 3rd quarter through the 4th quarter. Net sales of Public Officials, our flagship, declined year on year due to a favorable employment situation in the private sector. Licensed Tax Accountants also fell year on year due to the continued decline in the overall number of candidates. In total, net sales of the segment on a cash basis decreased 19% year on year to ¥11,794 million and operating loss on a cash basis of ¥545 million was recorded (Operating profit of ¥12 million reported on the previous year).

**Graphs and Tables**

- **Sales trend of Personal Education Business (Accrual basis)**
- **Number of successful candidates taking our regular courses passing essay examination from 2016 to 2018**
- **Accumulated number of students taking our regular courses passing Takiken examination from 2016 to 2018**
- **Accumulated number of students taking our regular courses passing CPA examination from 2016 to 2018**
- **Number of successful candidates taking our regular courses passing Certified S&L Consultant examination from 2011 to 2017**
- **Number of successful candidates taking our regular courses passing S&M Enterprise Mgt. Consultant examination (2nd stage) was**

**Government officials**

- In 2018, total number of successful candidates taking our regular courses was 6,194.

- *Government officials courses Total number of final successful candidates was 753 in 2018, 1,717 in 2017, and 1,997 in 2016. (Accrual basis)*

**Real Estate Notary**

- In 2018, total number of successful candidates taking our regular courses was 8,257.

**S&M Enterprise Mgt. Consultant**

- In 2018, total number of successful candidates taking our regular courses was 3,749.

**2018 Government officials (MAF)**

- Proportion of students who ever entered an official agency (excluding those who engaged in independent careers) based on the government officials course.

**2018 CPA examination**

- Results in 2018 were as follows: 91 students passed the CPA examination in total, of whom 30 students were TAC students. TAC students had a pass rate of 33.3%.

**2018 Certified S&L Consultant exam**

- Results in 2018 were as follows: 102 students passed the Certified S&L Consultant examination in total, of whom 81 students were TAC students. TAC students had a pass rate of 79.4%.

**Certified public accountant**

- In 2018, a total of 16,304 students took the Certified Public Accountant (CPA) examination, of whom 3,727 students were TAC students. TAC students had a pass rate of 22.5%.

**2018 S&M Enterprise Mgt. Consultant exam**

- Results in 2018 were as follows: 192 students passed the S&M Enterprise Mgt. Consultant examination in total, of whom 84 students were TAC students. TAC students had a pass rate of 43.9%.

**2018 Certified Financial Investment Advisors**

- In 2018, a total of 58 students took the Certified Financial Investment Advisors (CFI) examination, of whom 14 students were TAC students. TAC students had a pass rate of 24.1%.

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TAC contributes to the growth of our clients through education in developing human resources.

TAC has a wealth of educational contents and know-how including excellent instructors, educational material, training programs, etc. accumulated over the years through our educational business targeting our individual customers. Utilizing such educational know-how and contents in the area of Certified Public Accountant, IT Specialist, etc. TAC provides broad range of educational services as one-stop service which covers planning to implementation of the program including practical training programs, social skill programs and language programs for corporate clients.

Group training program (Practical business, license qualification and social skill related)

There are two types of staff training services that TAC offers. One is group training for which TAC dispatches a teacher. The other is an “open seminar style” where training attend classroom lectures. Optimum training programs are designed (Group lecture+learning / correspondence courses, etc.) which fit customer needs.

Dispatch of instructors
Instructors of TAC go to the venue of customer to deliver training programs (lectures) at training room, conference room of the client company. We have a variety of specialists and are able to respond to individual needs of our customers. We provide educational programs that are tailored to the needs and business strategy of the client company in close consultation with them.

Open seminars
TAC organizes “open-seminar” training programs (for practice and for acquisition of qualifications). Because lectures are offered at TAC, companies do not need to gather a large number of attendees. Students are instructed through interaction with other attendees from other companies who have similar objectives. This results in more effective learning.

Distance Learning (Self-development programs)

TAC supports “self-development system” implemented by companies through our effective group trainings. We provide one-to-one correspondence courses in the 6 areas including “finance and accounting”, “Tax and real estate”, “information processing”, “language” and “business skill”. We provide a variety of learning styles including learning textbooks to Web courses.

Provision of Educational Materials

Extensive support for problems experienced by educational institutions
TAC provides its own educational materials, mainly bookkeeping related, to colleges specializing in IT and Government official exams in order to support their programs aimed at developing capable professionals. In addition, we also provide educational materials to incorporated associations, incorporated foundations and an independent administrative institution.

Courses for Business Professionals

Education of business practices for business people provided by business people
TAC “Business Professional Training School” has launched combining various know-hows including training programs, seminars and consulting service that we implemented in the past in the Corporate training segment (Business Management Advisor, Finance & Accounting Skill Standard TAC, Assistant Taxman Professionals (ATT) etc.)

IT License education

Introducing de facto IT standards in Japan
TAC currently covers all certification exams implemented by the Ministry of Economy, Trade and Industry in the field of information processing engineering and other IT certification exams overseas, and has become a major player in information-related certifications.

CompTIA exams
CompTIA programs are vendor neutral programs which are adopted by many IT companies in the US as a part of their corporate training programs. They are also attracting attention of many IT companies and institutions in Japan. CompTIA certification is a hands-on exam that allows candidates to develop IT skills that meet needs of customers.

TAC is a “CompTIA Authorized Platinum Partner”
TAC supports the concept of CompTIA, which is a license qualification focused on practical skill. TAC has been appointed as one of only 2 CompTIA Authorized Platinum Partners in Korea and promotes development of IT engineers which are in shortage in Japan.

Affiliated schools

Form partnership with major educational institutions in regional capitals nationwide
TAC’s affiliated schools are operated in 13 locations throughout the country. TAC has established partnerships with major educational institutions all around the country including major colleges etc. that agree with our business policy. We aim at being the best school in the region combining TAC’s educational know-how and the originality of each educational institution.

Providing educational services in China

TAC established a school in Dalian (China) which is active in attracting Japanese companies conducting business in China and offering its business development projects, call centers and data entry. TAC Dalian provides educational courses to students and working people who are seeking employment in Japanese companies in Dalian. The city of Dalian is active in attracting Japanese companies and currently many Japanese companies opened offices in Dalian in pursuit of various business objectives.
Publishing business spreads information related to licenses and business education

TAC has been publishing books to share an accumulation of knowledge in Personal Education segment and the Corporate Training segment under the name of TAC Publishing. The brand name of "Waseda Management Publishing" was added due to business integration and currently many books are being published under the two brand names. Publications cover textbooks for license qualifications and also a wide range of categories including self-development, business books ad general books.

Sales trend of Publishing Business

<table>
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<th>Area</th>
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<tr>
<td>Other business</td>
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<tr>
<td>Total</td>
<td>33,132</td>
</tr>
</tbody>
</table>

Books sold by publishing segment in FY2018

One of the largest publishing companies specializing in license qualifications

The sales total of TAC Publishing and Waseda Management Publishing (publishing section of Waseda) ranks 15th among major publishing companies. It is one of the largest publishing companies specializing in license qualifications.

Sales promotion jointly with bookstores

Holding book fairs and sales promotion events

We have been holding "TAC Group License Qualification Fair", a large-scale fair to activate sales of book in the category of license qualification at Kinokuniya, Sansado, all major national bookstores. One of the largest publishing companies specializing in license qualifications.

Support bookstores to increase sales through "TAC Regular Update"

TAC regularly releases "TAC Regular Update", a monthly publication delivered to our client bookstores. It contains useful information on the books published in the previous month as well as information on the qualification exams, effective tool to be used for a promotion at bookstores.

References of "DOJO" for self-taught learners

TAC develops the "DOJO" series for many qualifications including Bookkeeping, Certified Social Insurance and Labor Consultant, Real Estate Notary, Financial Planner, etc. It combines the best parts of textbooks and learning media with original follow-up support content, and is very popular among self-taught learners.

Various media

For those selecting to study by themselves, we provide learning contents including voice data of the lecture given in accordance with the textbooks which are delivered through CD, DVD and voice downloading on internet. We also provide service through various media including e-books app for iPhone.

Business books • Travel guide • Study guides etc.

We publish various business books for various purposes other than acquisition of license qualifications, our specialty area. We have published books of job-searching activities, liberal arts, travel guide, learning book for elementary school students, translated business books and novels, and entertainment, etc.
Three Pillars of TAC Profession Bank

Job Advertisement

TPB have been providing license education for about 40 years and we have nurtured and produced over 200,000 “professions” into the business world. To make use of their knowledge cultivated in TAC, it is a role to mediate between candidates and cooperate. At the moment, we provide three business core pillars based on manpower placement business, manpower dispatching business and operating websites of job-applicants.

TAC Profession Bank URL https://tacnavi.com

Manpower Dispatching

We dispatch professional staff tailored to the diversified needs of companies and accounting firms, including: (i) temporary dispatching to cover manpower shortages in busy periods, (ii) dispatching of temporary staff to support permanent employees concentrating on primary operations, (iii) replacement of manpower shortages due to child-care leave, (iv) dispatching for long or short term, (v) dispatching for 5 days /2-3 days service per week, (vi) short-time or full-time employees, etc.

Manpower business in the accounting industry slightly slows down while personnel services in the medical area continues to struggle

Meanwhile the manpower placement business in the accounting industry grew year on year, the manpower dispatching sales decreased due to revision of Worker Dispatch Law. As to personnel services in the medical area, we have been expanding manpower dispatching business, responding to requests from those seeking or changing job in the medical industry.

Data of customers (Number of customers)

Corporate overview of TAC Profession Bank

We publish a job information magazine specialized in the accounting and tax industries, which provides support for our students of CPA course and many others toward finding employment.

Information magazine

We publish a job information magazine specialized in the accounting and tax industries, which provides support for our students of CPA course and many others toward finding employment.

Employment explanatory seminars

For many years TAC has been holding job fair for candidates of CPA in August and job fair for candidates of Bookkeeping and U.S. CPA in August and December. In 2018, more than 200 firms ran booths with the participation of 800 job seekers. These career fairs are featured as one of the biggest job related events in the accounting industry and attract attention from accounting firms and candidates.

Challenges in medical area

Responding to requests from those seeking or changing job in medical area, we have been expanding manpower dispatching business, responding to manpower needs in medical industry.

Production of promotion videos for corporations

TPB have been receiving orders to produce promotion videos from audit corporations, tax accounting corporations and private companies since 2015. Promotion videos produced by TPB are used by our clients on their websites and company information services as well as on TPB Websites.

Data of registers (Number of registers)

Company profile and description of business

Medical Office Staffing Kansai Co., Ltd.

established in December 2005 / Capital : ¥30 million / Shareholder: TAC Co.,Ltd (100%)

Description of business : Manpower business and manpower placement business.

Kubo Medical Office Support Co., Ltd.

established in December 2005 / Capital : ¥20 million / Shareholder: TAC Co.,Ltd (100%)

Description of business : Human resource services business in medical area.

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Our Commitment in Corporate Governance

We strive to align the interests of our shareholders and customers with those of our employees by ensuring responsible and ethical corporate governance. Our board of directors, senior management, and employees are committed to following our corporate governance code and complying with applicable laws and regulations.

Compliance System

In December 2005, we established a "Compliance Committee" that consists of board members and employees. This committee is responsible for ensuring the compliance of our corporate governance code and other relevant regulations.

- **Customer Satisfaction**
  - We ensure that our customers receive the best possible service.
- **Compliance / Fair Competition**
  - We strive to comply with all applicable laws and regulations.
- **Public Disclosure**
  - We provide accurate and timely information to our shareholders, customers, and other stakeholders.
- **Conduct toward Human Rights**
  - We adhere to the principles of fair treatment and respect for human rights.
- **Social Contribution**
  - We contribute to the welfare of society through various initiatives.
- **Sound Management**
  - We maintain effective internal controls to ensure the reliability of our financial statements.
- **Prevention of Anti-social Forces**
  - We take steps to prevent and address any anti-social forces.
- **Role of Board Members**
  - Board members are responsible for overseeing the company's operations.
- **Cooperation with the Government**
  - We collaborate with the government to promote the public interest.

TAC and Z-KAI work partnership

TAC, which has main business to develop professionals such as CPA and TPB, and Z-KAI, whose main business is to foster "real academic ability," leading many students to enter prestigious schools. Formed a business partnership. It is expected that synergistic effect will be created to maximize power to develop educational contents and resources of each company, which will lead to provision of new and effective solutions to our customers. TAC and Z-KAI are aiming to foster human resources combining high degree of professionalism, intelligence and wishing to display essential roles in the next generation.

Social Contribution of TAC

- **High School Students Learning Support Program**
  - TAC started High School Students Learning Support Program in April, 2015 in cooperation with JCI. We provide lecture programs (Basic level) free of charge to high schools. We also started to provide a lecture of Financial Planner from April, 2017.

Accounting championship

TAC holds competitions for accounting skill twice a year (spring and autumn) in line with Bookkeeping exams. Two years are held and calculated on the same day and the prize is given to the national champion. It aims to enhance the accounting skill of high school and university students.

Our Commitment in Quality Learning Services

TAC obtained ISO 29990 Certification in the Educational Sector. TAC has been maintaining ISO 29990 as a base of management system of learning services in order to ensure that our clients are provided with "Quality and Natural" services.

- **ISO 29990 Certification**
  - TAC obtained ISO 29990 Certification which ensures that our education services are of high quality.
- **Quality Assurance System**
  - We maintain a quality assurance system to ensure the quality of our educational services.
- **Feedback from Interested Parties**
  - We seek feedback from interested parties to improve our educational services.
- **Internal Audit**
  - We conduct internal audits to ensure the effectiveness of our compliance system.

TAC Board of Directors

- **Board of Directors**
  - Our board of directors is responsible for the overall management of the company.
- **Audit Committee**
  - The audit committee provides independent oversight of the company's financial reporting processes.
- **Nomination Committee**
  - The nomination committee is responsible for selecting board members and employees.
- **Compensation Committee**
  - The compensation committee determines the compensation of board members and employees.
- **Social Contribution Committee**
  - The social contribution committee is responsible for promoting social contributions.

TAC General Property

- **General Property**
  - We maintain an organization where each individual can maximize his or her ability.
- **Quality Assurance**
  - We make every effort to ensure relevant and reliable disclosure of our corporate governance code.

Profession Network Co., Ltd.

- **Business Network**
  - We provide a comprehensive business network to help our users.
- **Weekly Web magazine "Profession Journal"**
  - Delivers the latest news such as the practical affairs related to taxation and accounting (legal revision, etc.) to the practitioners through PC, Smartphones and tablets.

Online School Co., Ltd.

- **Online Learning**
  - We provide online learning services through our website.
- **"Brain Learning App"**
  - We develop an educational app which allows users to learn efficiently and effectively.

TAC Website

- **Educational Courses**
  - TAC Website offers educational courses to help users improve their skills.
- **Corporate Training Programs**
  - We offer corporate training programs to help businesses improve their operations.
- **Publications**
  - We publish various educational publications to help users improve their skills.

TAC Corporate Profile 2019-2020